

NATIONAL
AWARD WINNER

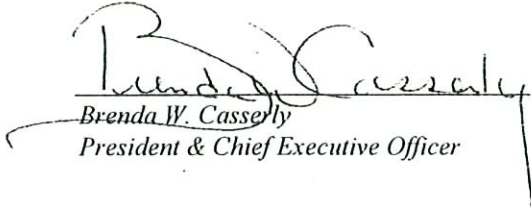
Certificate of Achievement

AWARDED TO

MICHAEL CARUCCI

BY ERA FRANCHISE SYSTEMS, INC.
IN RECOGNITION OF OUTSTANDING PERFORMANCE
#6 SELLING BROKER - TOTAL AWARDS AGC

2007


Brenda W. Casserly
President & Chief Executive Officer